

## BIOGRAPHIES



**Ambassador Irawan Abidin** graduated from the Faculty of Law at Padjadjaran University, in Jakarta, Indonesia, and was appointed Assistant Professor of Constitutional Law at the same university in 1965. He joined the Department of Foreign Affairs and served as Attaché at the Indonesian Embassy in Budapest, Second Secretary in Damascus, Counsellor, and later Minister Counsellor, in London, Deputy Chief of Mission at the Indonesian Embassy in Riyadh, and was Ambassador to Greece before obtaining the position of Ambassador of Indonesia to the Holy See.



**Dr. Agni Vlavianos-Arvanitis** founded the Biopolitics International Organisation (B.I.O.) in 1985, after having dedicated over 20 years to teaching and research in biology. In 1990, she launched the International University for the Bio-Environment (I.U.B.E.) and, in 1992, a campaign for Bios Prizes and cease-fire during the Olympics. A recipient of many high distinctions, she was elected, along with M. Gorbachev, N. Mandela and M. Strong, Honorary President for Life by the UNA of Sri Lanka, and is also an Abdi Ipekci Peace and Friendship Prize laureate. She is Vice President of the International

Bio-Ethics Society, Member of the *Journal of Cleaner Production* Advisory Board, Vice President of the UNESCO-MAB Hellenic National Committee, Commissioner on the Global Commission to Fund the UN, Corresponding Member of the Pontifical Academy for Life, Member of the Board of the Euro-Arab Co-operation Centre, Member of the Board of Trustees of the Uganda National Foundation for Research and Development, Founding Member of the Balkan Academy of Sciences, New Culture and Sustainable Development, and Member of the New York Academy of Sciences, the International Academy of Ecology, Human and Nature Safety Sciences, the Hellenic Philosophical Society and the National Society of Greek Writers. Author of poetry books, she is also Honorary Professor of St. Petersburg State University for Plant Polymers and has an Honorary Doctorate from Mendeleev University. In 1995 she was nominated for the Nobel Peace Prize, a nomination renewed in 1997, 1998, 1999, 2000 and 2001.



**Ambassador Manuel Jose Bonett Locarno** completed studies in political science and management at Javeriana University, at the University of the Andes, and at the High School of Administration in Bogota, Colombia. He pursued a brilliant military career, reaching the rank of General, before being appointed Ambassador Extraordinary and Plenipotentiary to Greece in 1998. Ambassador Bonett is a member of the Academy of History of Buga Valle, the Academy of History of Satander in Bucaramanga, the Academy of History of North Satander in Cucucta, the Bolivarian Academy of History in

Bogota and the Colombian Academy of Military History in Bogota. He has participated in many courses, seminars and congresses on humanitarian law, human rights and military studies, and has published extensively on the subjects of peace, democracy and culture.



**Ambassador Mikhail Nikolaievich Botcharnikov** holds the diplomatic rank of Ambassador Extraordinary and Plenipotentiary and has held the post of Ambassador of the Russian Federation to Greece since March 1999. Graduating from the Moscow State Institute of International Affairs in 1971, he entered the diplomatic service and served in a number of African countries. In 1996, he was appointed Director of the Department of Africa of the Foreign Ministry of the Russian Federation, the post he held prior to his appointment as Ambassador to Greece.



Foreign Ministry, The Hague.

**Ambassador Paul Reitze Brouwer** has been the Ambassador of The Netherlands to Greece since 1998. He holds a law degree from Leiden University and, before assuming his current position, served as Ambassador in Burkina Faso and Indonesia, in addition to serving in Japan, France, Bangladesh and the UK. He also served as Counsellor of Embassy at The Netherlands Permanent Representation to the European Community in Brussels and as Director of the Cultural Co-operation and Foreign Information Department at The Netherlands



**Professor Giovanni Conso**, President Emeritus of the Italian Constitutional Court, has taught law at the Universities of Urbino, Genoa, Torino and Rome since 1956. He is currently Professor of Penal Law at the University of Rome (LUMSA) and Professor of Human Rights at the Universities of Rome and Urbino. Professor Conso has authored numerous scientific publications and has held many eminent positions, including: Vice President of the Commission on Penal Code Reform; Vice President of the Superior Court Council in 1981; Constitutional Court Justice since 1982 and Constitutional Court President in 1990; Minister of Justice from 1993 to 1994; President of the Conference of Plenipotentiaries of the United Nations for the establishment of a permanent International Criminal Court in 1998; Honorary Member of the United Nations; and, President of the Italian Committee on Refugees (CIR).



**Ambassador Milan Dubcek** holds degrees from the University of Economics in Bratislava, Slovakia, and from the Institute for International Studies, University of Leeds, UK. From 1972 to 1998, he assumed posts at the Ministry of Forestry and Water Management of Slovakia, at the Slovak Statistical Office in Bratislava, at the Department of International Co-operation of the Federal Ministry of Foreign Affairs in Prague, Czechoslovakia, at the Permanent Mission of Slovakia to the United Nations in New York, at the UNDP as Vice President of the Executive Board, and at the Department of International Organisation of the Ministry of Foreign Affairs of Slovakia. In 1998, he was Director of the Department of International Economic Co-operation of the Ministry of Foreign Affairs before being appointed to his current position as Ambassador Extraordinary and Plenipotentiary to Greece.



**Samy El Gindy** is President of the Environment Committee (Alexandria branch) of the National Democratic Party of Egypt, Vice-President of the Euro-Arab Co-operation Centre (V.E.A), and President of the International Scientists Association. He holds a B.Sc. in Chemistry and has more than 20 years' experience in various fields of chemistry and industry, including the organisation of conferences and training programmes dealing with industrial problems and environmental protection fields. In Egypt, he plays an active role in environmental issues in his capacity as scientific and technical consultant to government, the business community and citizens.



A founding member of the Biopolitics International Organisation, **Ambassador Achilles Exarchos** studied law at the University of Thessaloniki and pursued graduate studies in public administration and management at the USA Bureau of the Budget, and in economics and public finance and policy at the American University in Washington D.C. and at the University of Rome. Before joining the diplomatic service, he held a post at the Greek Ministry of Finance's General Directorate of the Budget. He has served as Vice Consul and First Secretary of the Embassy of Greece in Nicosia, Consul in Naples, Counsellor at the Greek Embassy in Bulgaria, Consul General in London, Chief of the Department of Bilateral Economic Relations and Agreements at the Greek Ministry of Foreign Affairs, Ambassador to Nigeria, Benin, Togo, Sierra Leone, Ghana, Niger and Guinea, Permanent Representative of Greece to the United Nations FAO, WFP and WFC, as well as Governor for Greece to the International Fund for Agricultural Development. Ambassador Exarchos has received a number of honorary distinctions, including Commander of the Greek Order of George I, Commander of the Greek Order of the Phoenix, Commander of the Bulgarian Order of the Knight of Madara, Cross First Class of the Romanian Order of Theodore Vladimirescu and Knight of the Italian Order of Merit. Since 1983, he has been representing the A.G. Levenits Foundation in Greece.



**Anthony E. Gortzis**, Corporate Relations and Media and Research Director for Unilever (Lever Hellas) since 1998, studied business and economics at the Athens School of Business and Economic Sciences. He also studied law at the University of Athens and pursued graduate studies in business administration and marketing in Greece and the UK. He joined Unilever in 1973, as Product Manager, and has held positions as Marketing Manager, Marketing and Sales Manager and Managing Director with Unilever and ELAIS S.A., a Unilever food company. Since 1994, he has been a Member of the Board of Directors of Greek Advertisers and, since 1996, President of the Hellenic (Greek) Advertisers Association and President of the TV Audience Research Control Committee. He is Member of the WFA Media Committee, ex-officio President of the Hellenic Institute of Marketing, Secretary General of the Hellenic Management Association, and former Member of the Board of WWF Greece. Since June 2000, Mr. Gortzis has been President of the World Federation of Advertisers (WFA). He has several scientific publications on management, marketing, sales and advertising.



**Dr. Harilaos Harakas**, Attorney at Law, is a Legal Counsel for the Federation of Greek Industries. He received degrees in law, and political and economic sciences from the University of Athens, and pursued graduate studies at the University of Paris, Sorbonne, where he received his Master's and Ph.D. degrees. Admitted to the Bar in 1965, he assisted a number of specialists in corporate, insurance, labour, and public law, in co-operation with private practices in Brussels, Geneva and Paris. Dr. Harakas is President of the Institute of Economic and Industrial Research, Legal Counsel for the House of Greek Industry, Member of the International Conference of Labour since 1967, Member of the Executive Committee of the International Employers Organisation and of the Company Affairs Committee of the Union of Industrial and Employers Confederation of Europe (UNICE). He has also been Delegate of the Federation of Greek Industries to different national tripartite committees of the economic and social sector, and Delegate to the EEC Economic and Social Committee and the EEC Social Fund.



**John Hartland** is Special Advisor to the Secretary General of the Council of Europe's 43-country Parliamentary Assembly. A graduate of Cambridge University, he worked in the electronics industry and then in the diplomatic service for Britain's second campaign to join the European Communities. In 1969, he was appointed to a senior research fellowship in science and technology policy and initiated a science/literature/society course of teaching in the Science Faculty of Manchester University. He joined the Council of Europe in 1971, as Secretary of its ministerial conference on education. He has been First Secretary to several committees of the Parliamentary Assembly – science and technology; social, health and family affairs; political – and, from 1975 to 1985, was Executive Secretary to the Council of Europe's parliamentary and scientific conferences. In 1997, he

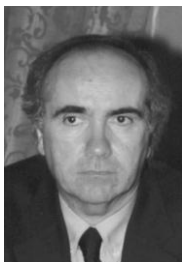
became First Secretary of a new committee to monitor the agreed commitments to legal reform, democracy and human rights entered into upon accession to the Council of Europe by the 20 countries which have joined the Organisation since 1990. Prior to his current appointment, he was Head of Division for three parliamentary committees – economic affairs and development; environment, regional planning and local authorities; agriculture, rural development and food – and directed the unit for analysis, research and communication in the Secretariat of the Parliamentary Assembly. He has written and lectured on science and technology policy and, more recently, on international observation of elections in the context of transitions to democracy and on market economics in the OSCE area. He has acted as a consultant to the United Nations University and to the International Institute for Democracy and Electoral Assistance (I-IDEA), and has contributed to the teaching programme of Strasbourg University's science/society research group (GERSULP).



**Dr. Ivano Iai** holds a Ph.D. in penal law from the University of Palermo and also completed studies, with honours, at the International Free University of Social Studies (LUISS) and La Sapienza University in Rome. He has worked on several academic and research projects in co-operation with the Accademia Nazionale dei Lincei, the Maria Santissima Assunta Free University in Rome, and the Italian Constitutional Court under the guidance of the Court's President Emeritus, Professor Giovanni Conso. Dr. Iai has published extensively on issues of jurisprudence and penal procedures in scientific law reviews and other publications, and is a Consultant with Andersen Legal in Rome.



**Ambassador David Jacobs** completed legal studies at the University of Potchefstroom and also pursued theological studies in Johannesburg. From 1974 to 1978 he served at the Department of Justice Africa, inter alia as Magistrate and Secretary of the Judicial Commission of Inquiry into the Soweto Riots of 1976. He joined the Department of Foreign Affairs in 1978 and served successively as Second Secretary at the South African Mission in Uruguay, Private Secretary to the Minister of Foreign Affairs, German Desk Officer in Pretoria, Counsellor at the Missions in Bonn, and Consul General in Frankfurt. He has also held posts as Director of the Parliamentary Office of the Department of Foreign Affairs in Cape Town, Director of the Botswana, Lesotho, Swaziland and Namibia Directorate in Pretoria, Non-Resident South African High Commissioner to Cyprus, and Non-Resident Ambassador to Bulgaria, the Federal Republic of Yugoslavia and Bosnia-Herzegovina. He was appointed Ambassador to Greece in 1997 and is a member of the Steering Committee for the establishment of the African-Hellenic Chamber of Commerce and Development. He has published a book and several articles on the subject of bilateral relations and South Africa's Foreign Policy.



**George Kalos**, joint General Manager and Co-Founder of WWB WasteWater Biotechnologies GmbH, holds a degree in Chemical Engineering. He has wide-ranging experience in the pharmaceuticals industry, both as an executive and in research and development, as well as sales and marketing experience in the field of biotechnology. For well over a decade he has conducted research into the development of chemical, physical and biological systems for industrial cleaning technologies and soil cleaning. More recently he has concentrated on waste water cleaning technologies, co-founding

WWB WasteWater Biotechnologies GmbH in 1998.



**Constantine Kanonis** is Alternate General Manager at the Commercial Bank of Greece and in charge of the International Banking Group for Development in Southeastern European and CIS countries. He holds an MBA from Wharton College, University of Pennsylvania, USA, as well as a Physics degree from the University of Athens. Mr. Kanonis is also Chairman of the Georgian branch of the International Commercial Black Sea Bank Inc., a Member of the Board of Directors of the Bank's Romanian branch, President of the Hellenic-Russian Chamber of Commerce, a Member of the Hellenic-

American Educational Foundation of Athens College, and is responsible for the establishment of banking subsidiaries in co-operation with the European Bank for Reconstruction and Development (EBRD) in Armenia, Bulgaria, Albania and Moldova. He has previously held the position of Chairman and General Manager at the German branch of the Commercial Bank of Greece, served as Vice-President of Bankers Trust, New York, for seven years, was General Manager of ERGOINVEST S.A., and Manager of Euromarkets and Foreign Exchange of ERGOBANK S.A. He has also been on the Boards of Directors of the Hellenic Industrial Development Bank (ETVA), of Greek Exports S.A., and of EOMMEX.



**Panayotis Koutsikos**, a leading Greek businessman, studied electrical engineering at the National Technical University of Athens and in the USA. He is the owner of the Koutsikos Group of Enterprises, an extensive consortium of medical, pharmaceutical and insurance companies in Greece and Bulgaria. Mr. Koutsikos is also Chairman of the Representative Committee of the Greek Business Community in the BSEC Business Council, Chairman of the Council of the Greek-Turkish Business Corporation, Member of the Board of Directors of the Athens Chamber of Commerce and Industry,

Chairman of the Foreign Trade Section of the Athens Chamber of Commerce and Industry for Georgia, Azerbaijan and India, Member of the General Board of Directors of the Federation of Greek Industries, and Member of the International Institute of Electrical and Electronic Engineers (IEEE) and various engineers associations in Greece and abroad.



**George Kremlis**, a lawyer of the Greek Supreme Court, has been, since 1994, Head of the Unit of Legal Affairs, Implementation and Enforcement of Community Environmental Law in the European Commission Directorate General for the Environment. He is also Co-Chairman of the EU-IMPEL network, a joint Commission/Member States network on the implementation and enforcement of environmental law, and President of the Hellenic Association of Environmental Law. He holds a law degree from the University of Athens and pursued graduate studies in European Community law and

international comparative law at the University of Strasbourg III and the Faculté internationale pour l'enseignement du droit comparé. Prior to joining DG Environment, Mr. Kremlis was a Legal Advisor in the European Commission's Legal Service (beginning in 1981), and other previous positions included Research Fellow at the Centre of International Economic and European Law in Thessaloniki (1979-1980), Advisor to the Greek Minister of National Economy (1990), National Co-ordinator for the EC internal market (1990-1992), Head of the EC Committee under the Greek Prime Minister (1993) and Secretary General for European affairs at the Greek Ministry of National Economy (1993).



**Kitty P. Kyriacopoulos**, Honorary Chairman of the Board of Silver and Baryte Ores Mining Co., was born in Romania and received her basic education in England and France. She is a graduate of Mount Holyoke College, USA, with degrees in physics and mathematics, and pursued graduate studies at Columbia University. From 1970 to 1980 she was the President and Managing Director of the Eliopoulou-Kyriacopoulou Mining Complex – presently the Silver and Baryte Ores Mining Co. – and served as Chairman of the Board from 1986 to 2000, when she handed over the management to her son.



**Maggi Mikaelsson**, Member of the Swedish Parliament, has been Member of the Parliamentary Assembly of the Council of Europe since 1998. She holds a degree in philosophy from the University of Umeå, Sweden, and, since 1994, has been a Member of the Standing Committee on European Affairs (EU-nämnden) and an alternate on the Standing Committee on Environment and Agriculture. She is also a Member of the Committee on Environment and Agriculture and an alternate on the Committee on Legal Affairs and Human Rights and the Committee on Social, Health and Family Affairs. In 2000, she

presented a report to the Council of Europe on the use of antibiotics. In 2001, she presented an official report on alternative medicine for animals (SOU 2001:16) to the Ministry of Agriculture. She is a former party Secretary of the Left Party in Sweden.



**Professor Nicholas Moussiopoulos** is the Director of the Laboratory of Heat Transfer and Environmental Engineering at Aristotle University, in Thessaloniki, Greece, as well as a lecturer in Mechanical Engineering at the same university and Honorary Professor of Karlsruhe University in Germany. As head of a 30-strong member scientific team, Professor Moussiopoulos has conducted countless research programmes, the majority of which have been funded by the EU. He has also acted as advisor to the Greek Minister for the Environment and Public Works and represents Greece at the International Scientific Committee of the EUROTRAC-2 programme, which co-ordinates European research into atmospheric pollution. He is actively involved in the European Environmental Organisation's Centre for Atmosphere and Climatic Change, as well as being a regular member of the National Experts' Research Committee. He is also Co-ordinator of the Environment Committee of the Aristotle University of Thessaloniki. Professor Moussiopoulos' research work centres on the protection and conservation of the environment, as well as on the correct and responsible use of energy.



An economist and diplomat by profession, **Ambassador Istvan Pataki** graduated from Karl Marx University of Economics in 1972 and joined the Hungarian Foreign Ministry in the same year. He has served on the International Commission of Control and Supervision in Vietnam, as Press and Cultural Attaché in Poland, Deputy Chief of Mission in the USA, and Deputy State Secretary for EU and NATO member countries. In 1991, he was appointed First Resident Ambassador to Ireland. Since 1998, he has been Hungarian Ambassador to Greece.



**Deirdre Exell Pirro** obtained honours degrees in law and history at the University of Melbourne, Australia. On coming to Europe, she became a Research Fellow at the European University, working with Professor Mauro Cappelletti from 1976 to 1980 on the "Access to Justice" Project funded by the Ford Foundation. Since 1981, she has worked with the Italian National Research Council (CNR) and the Italian Corte Suprema di Cassazione on the preparation of documentation for the Italgire legal information research and retrieval system, managed by the Italian Supreme Court. She has participated in many projects sponsored by the European Community such as Eurodoctel, CACTUS and Commerce 2000. Since the date of its inception in 1988, she has been International Relations Officer of the International Court of the Environment Foundation (ICEF), directed by Judge Amedeo Postiglione. She is responsible for promoting the activities of the Foundation by helping to organise international conferences and meetings, publishing reports and papers relating to the Project, attending international conferences and seminars as well as co-ordinating the ICEF Organising Committees around the world.





**Judge Amedeo Postiglione**, an Italian Supreme Court Justice, is Director of the International Court of the Environment Foundation (ICEF), which he founded in 1988 as part of an extensive campaign for the creation of an international court of the environment based on a supranational legal character to provide access not only to states but also to associations and individuals. For more than 20 years he has been the untiring and enthusiastic mentor behind a global movement for the attainment of a human right to the environment, pioneered the use of legal information technology applied to the environment, and promoted the establishment of the Ministry of the Environment in Italy. Judge Postiglione is Co-ordinator of the Italian Supreme Court's Working Group "Ecology and Territory," Co-ordinator of the ENLEX Working Group, Head of the Legislative Office of the Italian Ministry of the Environment, Member of the IUCN Commission on Environmental Law, Professor of Environmental Law at La Sapienza University of Rome and the University of Urbino, Member of the International Academy of Lincei and Director of the International School of the Environment. He has published extensively, and his special interests include electronic processing of legal information, legal aspects of environmental protection, protected areas and environmental education.



**Professor Alfred Rest** is Senior Academic Counsellor at the Institute for International Public Law and Comparative Public Law at the University of Cologne, Germany. He holds a law degree from the same university and, in 1973, he became member of the Bar and admitted as Attorney to the Civil Court of Appeals in Cologne. Professor Rest is a lecturer in national and international environmental law and has served as consultant in international environmental litigation cases, such as the Dutch-French River Rhine Pollution Case and the Chernobyl- Sandoz- Exxon Valdez-Cases, and in various international organisations and NGOs, such as the UN Economic Commission for Europe (ECE), OECD, Council of Europe, European Union and The World Conservation Union (IUCN). He has also served as Consultant to the German Federal Ministry for Environment, Nature Protection and Security of Nuclear Installations. He has been a member of the International Council of Environmental Law (ICEL) since 1973, and a member of the UN ECE Task Force on Responsibility and Liability Regarding Transboundary Water Pollution. He assisted in drafting the ECE Code of Conduct on Accidental Pollution of Transboundary Inland Waters in 1990, and was Special Rapporteur to the Draft Treaty on the Protection of the Atmosphere in Ottawa in 1989, and to the IUCN/ICEL Draft International Covenant on Environment and Development from 1989 to 1995. He was also a member of the Commission on Environmental Law (CEL) of the IUCN in 1993, Working Group member of the ICEF project on the Establishment of an International Court of the Environment in Rome, and member of the Interest Group on International Environmental Law of the American Society of International Law in 1997. Author of numerous books and publications and Editor of the Environmental Liability Law Review and of the New Energy Law Journal, Professor Rest also assisted the Secretary General of the Permanent Court of Arbitration to draft new PCA Procedural Rules in the Field of Environmental Protection in 1998.



**Dr. John Sarmas**, Counsellor at the National Court of Audits, studied law in Athens and Paris and received a Ph.D. in French law from the University of Paris II in 1985. From 1987-1993, he was an Auditor with the Hellenic Council of State and joined the National Court of Audits in 1993. He is currently President of the section on the control of Community expenses in Greece (IVth section) and the section on the control of public market contracts (VIth section). Since 1988, he has taught finance and administration at the National School of Public Administration and, since 1996, Community and Public Law at the National School of Judges. A Member of the Legislative Council of the Greek Government since 1998, Dr. Sarmas was Auditor at the Parliamentary Assembly of the Western European Union from 1989-1997 and at the United Nations World Food Programme in 1997. He has published extensively on issues of constitutional and administrative jurisprudence, as well as on the role of a Court of Audits in matters of the environment.



**Joachim Paul Schaefer**, joint General Manager and Co-Founder of WWB WasteWater Biotechnologies GmbH, has over 35 years' experience in sales, investments and asset management with some of the world's leading companies. He has been Assistant Sales Director with Alfred Teves GmbH, Sales Representative and Sales Manager with Airborne Freight Corporation Frankfurt, Purchasing Order Processing Manager with Souriau Electric GmbH, Investment Advisor with Prudential-Bach Securities Inc., Branch Manager Prudential-Bach Securities in Dusseldorf, and Independent Asset Manager in association with PSM Munich. Joining forces with George Kalos in 1998, he brought his considerable expertise and business acumen to the field of biotechnology.



**Ambassador Yuriy Sergeyev**, currently Secretary of State, was Ambassador of Ukraine to Greece from 1997 to 2001. He has a Ph.D. in linguistics and has held positions as Lecturer and Associate Professor in Linguistics at Kiev University and at the UNESCO Katibugu Institute in Mali. He has been Deputy Director of the Institute of Ukrainian Heritage, Director of the Press Office at the Ministry of Foreign Affairs, Principal Private Secretary to the Minister of Foreign Affairs, Director of the Department of Information at the Ministry of Foreign Affairs, Minister Plenipotentiary at the Embassy of Ukraine in the UK, and has headed governmental delegations at special sessions and conferences of the UN, the Council of Europe, NATO and the OSCE. He has published over 40 scientific articles in the fields of linguistics, history and Ukrainian politics.



**Professor Udo Simonis** is a research professor in environmental policy at the Science Centre Berlin and former member of the German Advisory Council on Global Environment Change. He studied economics at the University of Mainz and the University of Freiburg, and received a Ph.D. from the University of Kiel. His previous positions include Personal Advisor to the President of Zambia, Research Fellow at the University of Tokyo, Professor of Economics at the Technical University of Berlin, Visiting Professor at the Chinese University of Hong Kong and Director of the International Institute for Environment and Society at the Science Centre Berlin. Professor Simonis is the Chairman of the Association of German Scientists and a member of the Advisory Committee of the Development and Peace Foundation.



**Tjaco T. van den Hout**, Secretary General of the Permanent Court of Arbitration, was educated in The Netherlands and the USA, studying law at the University of Leiden and economics at Harvard University. He graduated from Leiden University in 1973 and joined the Dutch Foreign Service the following year. He has served at various posts abroad, such as The Netherlands Delegation to the Conference on Security and Co-operation in Europe (CSCE) in Geneva, and at Embassies of The Netherlands in Africa and Asia. He was subsequently assigned to the Permanent Mission of The Netherlands to the United Nations in New York. During the earliest part of this assignment he was on the Governing Council of UNDP and the Executive Board of UNICEF. He returned to the Ministry of Foreign Affairs in The Hague in 1989 to take up the position of Deputy Director of the Foreign Service. In January 1994 he took up the post of Consul General in New York, representing Dutch interests in the North-eastern part of the USA. After completion of this assignment in December 1996, Mr. Van den Hout returned to the Ministry of Foreign Affairs and was subsequently appointed Deputy Secretary General of the Ministry, a post he held until January 1999. In May 1999 he was elected to the post of Secretary General of the Permanent Court of Arbitration for a five-year term.



**Roland Werdel** holds a degree in economic science from the Catholic University of Louvain, Belgium, and is a chartered financial analyst. He received his training at financial institutions in Luxembourg, New York, London, Frankfurt and Munich. In the last ten years, he has held senior positions with major banking groups, including Credit Suisse (Luxembourg), where he was Senior Portfolio Manager and, later, Vice Chairman of the bank's Investment Committee. In 1998 he was appointed Head of Institutional Asset Management for Banque et Caisse d'Epargne de l'Etat, in charge of marketing, research and asset management activities for inhouse and external institutional clients.